



Developing Human Resource in Cooperative sector since 1956

Empowering Cooperative personanel through education and training



NETAJI SUBHAS REGIONAL INSTITUTE OF COOPERATIVE MANAGEMENT

(An Institute of National Council for Cooperative Training, New Delhi)

Ministry of Cooperation, Govt. Of India



CENTRAL PARK, KALYANI NADIA - 741235, WEST BENGAL



Accredited by C-PEC (BIRD, Lucknow) of NABARD

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ABOUT US-

A brief profile of the Institute:

Located in the Kalyani township of Nadia district in West Bengal, the Institute is a distinguished Cooperative training Institute, functioning as a unit of the National Council for Cooperative Training (NCCT), being promoted by the Ministry of Cooperation, Govt. of India. This esteemed Institute plays a crucial role in promoting cooperative & agricultural



education and training not only in West Bengal but also the economically weaker North Eastern States of Sikkim, Tripura and also Andaman & Nicobar Islands. The Institute is

dedicated to fostering the cooperative movement by providing comprehensive training programs, workshops, and resources aimed at enhancing the skills and knowledge of individuals involved in the cooperative sector and thus serving the general masses against exploitation. Since its inception in 1956, the Institute has contributed significantly to the development and strengthening of cooperative societies, promoting principles of cooperation, mutual assistance, and community development across its designated regions through the best of its efforts.

Vision

A respected Institute that shapes Management Practices in Cooperation Department and Cooperative Organizations by creating new frontiers of knowledge and developing ethical, dependable, entrepreneurial, and socially sensitive leader-managers committed to excellence.

Mission:

NSRICM's mission is to guide the personnel of Cooperatives, allied Departments and Cooperative Organizations situated in West Bengal, Tripura, Andaman Nicobar islands and Sikkim in improving their managerial skills in the respective organizations and help to achieve the noble objective of cooperatives through adaptation of modern managerial techniques. It seeks to do this through development of Human Resources in Cooperatives by generating risk-bearing leadermanagers who will pioneer new managerial practices and set new standards; by inducting professional attitude who will generate new ideas of significance.

Computer Lab:

The institute has a well setup Computer Lab having 30 computers LAN and Internet Connectivity. A high speed (100 Mbps) internet connectivity is available through National Knowledge Network (NKN) provided by the ministry of Communication and IT, Govt. of India. The institute is fully equipped



with Video Conferencing facility, Audio-Visual Computer aid and LCD Projector etc.

Seminar, Workshop & Consultancy:



Large numbers of Workshops, Seminars are organized by these institutions on current topics. Besides, programmes are organized on the basis of requirement of user organizations. The RICMs and ICMs conduct research activities and also

provides consultancy services to user cooperative organizations.

Hostel

An atmosphere of community living prevails on the campus. The campus has a wide range of hostel facilities. The hostel is having a



provision for about 120 trainees which is spread over an area of 1.24 acres. Amongst the 60 rooms, one is Guest Room with AC, 3 nos. of Deluxe Rooms. It is equipped with high speed internet connectivity a pantry and everything that students are likely to need for a comfortable stay. The

excellent sports and fitness facilities on the hostel campus ensure that students can remain fit and healthy to take on the strenuous academic challenges.

Library:

Library is an integral part of any educational process The Institute's library is an invaluable resource with more than 14000 volumes



books, a good numbers of current periodical on several management and cooperative areas. The Institute's library consists of a collection of carefully selected books in all areas of management and in most areas of social sciences. Quality education being the

motto of the Institute, every year Institute updates its library with latest literature in Management, Technology Management and related areas.

Classrooms:

The classrooms of the Institute are well furnished with all modern



teaching aids including LCD Projector, Computer, etc. The Institute has an Air-conditioned Conference Hall for 50 capacities inbuilt with LCD projector and Public Address System. To make the training programs useful and purposive for developing skills and attitudes, maximum

opportunities are provided to the participants for effective participatory learning.

Members of Faculty: The faculty of NSRICM, believe that the best way to survive is to accept the changing environment and with this belief, the institute has been continuously engaged, over the years, in a relentless endeavour to improve upon its past performance and to enhance NSRICM's position in league with best educational institution in the country.

Director

Shri Binod Prasad -M.Sc (Math)

Faculty Profile

Consultant (Faculty): Shri A.K. Mahato -M.B.A. (Marketing), DTS, FDPM (IIM, A), CTFC

Deputy Director: Shri S. Khongsai -M. Com, NET-UGC, CTFC

Lecturer: Shri Ratul Chakraborty
-M.Sc.(Agril.)

Lecturer: Shri Soumen Kumar Saha -M.B.A, ICWA(Inter)

Lecturer: Shri Ripan Roy -M.C.A, M.Tech

Administrative Staff

OS: Shri Sujit Kundu

-(M.Com, M.Com(Coop. Mgt), HDCM, DSA, BLIS)

Acctt.: Shri Ajay Ray -(M.Com.)

L.D.C.: Shri Ranjan Kumar Ghosh -(B.A., PGDC, DCA)
L.D.C.: Shri Ishan Guha -(B.A., Dip. in Networking)

L.D.C.: Shri Rupam Kar -(B.A, BLIS, ADFAP)
L.D.C.: Shri Nibhas Paul -(M.A)

Driver: Shri C.D. Biswas

MTS:

- 1. Shri H.P. Barman
- 2. Shri B. Kujur
- 3. Shri T. N. Singha
- 4. Shri Vijay Basfore
- 5. Shri Jeet Halder

ABOUT US -

Training Methodology:

To make training more practical and purposeful, the Institute adopts the following training methodology:

> Lecture-cum-discussion on concepts and practices of promoting/ strengthening cooperatives.



- Case studies, group discussions, role plays and simulation exercises for development of requisite competence.
- Intensive interaction with experts, cooperative entrepreneurs, behavioral scientists and trainer-motivators for gaining practical insight into cooperative development efforts.
- Field visits to good cooperative institutions, small/ micro enterprises and apex cooperative organizations to view things in process/ action.

Our Core Diploma and Sectoral programmes:

1. Higher Diploma in Cooperative Management (HDCM) (Regular): It is a 36-weeks duration Diploma for Cooperative Dept/ Officers/

Personnel of Coop. Apex Bodies. Certificate will be awarded by National Council for Cooperative Training, New Delhi, Ministry of cooperation, Govt. of India.

2. Higher Diploma in Cooperative Management (HDCM) (Correspondence): It is also a 36-weeks duration Diploma Programme through Distance Learning mode, made for the personnel of Cooperative Banks, PACS and other Coop. organizations. Freshers may also join this programme. Certificate will be awarded by National Council for Cooperative Training, New Delhi, Ministry of cooperation, Govt. of India.

3. Diploma in Agriculture Extension Services for Input Dealers (DAESI):

After due approval from its SAMETI, West Bengal & MANAGE, Hyderabad, NSRICM has launched a Diploma in Agriculture Extension Services for Input Dealers Programme. It is a one year duration diploma programme.

4. Programmes for Directorate General of Resettlement (DGR):

The Institute is also conducting Training Programme for Defense personnel (JCOs/ORs) before their retirement. The duration of these Diploma/ Certificate programmes varies from 8 weeks to 16 weeks. These programmes are sponsored by DGR, Ministry of Defence, Govt. of India.

5. SOFTCOB Scheme Programme:

As C-PEC BIRD, accredited CTI, the institute will be conducting programmes for Cooperative Banks and PACS sponsored by NABARD.

6. "Employability Enhancement & Livelihood Training Programme [EELTP] of SC/ST & EWS(Women) youth through capacity Building and Skill Development in ICET" Under NIELIT Kolkata, Sponsored by Ministry of Electronics & Information Technology (MeitY), Govt. Of India.

Programmes for North-East:

Every year, since the responsibility has been assigned to the Institute for catering to the growing and diversified training needs of various sectors of Cooperative Movement of the North–East States like Sikkim and Tripura, which are under cooperatively underdeveloped and least developed category, the Institute is getting collaborative support for financing such prgrammes and could achieve the following landmarks:

*Every Year since the responsibility has been assigned, the Institute is catering to the growing and diversified training needs of Cooperative Movement of the North-Eastern States like Sikkim and Tripura.

*In order to strengthen the Cooperative Movement in the cooperatively least developed states like Sikkim and Tripura, the Institute undertook a feasibility study in Sikkim for establishment of State Cooperative Union and launched education programmes for non-officials and tailor-made Management Development Programmes in a massive scale. In addition, evaluation study was taken up to assess the performance of Cooperative Education Field Project run by NCUI, New Delhi.

*Institute is also taking care of the skill development aspect of departmental officers of Cooperative Directorate of these States by way of conducting need based training programmes.

Collaborative Programmes:

The institute also conducts training programmes in collaboration with various National Level organizations like NABARD, NCDC, MANAGE, SEBI, BSE, NIAM, WDRA, NFDB, NDDB, NIELIT etc.

In addition to these the institute offers need based training programmes for the cooperative banks, PACS and other organizations.

Target Group:

The programmes have been specifically designed for professionals involved in activities related to promoting cooperative development. It is, therefore, specifically suited to the following:

- Cooperative trainers-motivators.
- Cooperative entrepreneurs/ leaders.

 Managers and Secretaries of Cooperative Institutions who require to have professional approach to achieve requisite competencies.

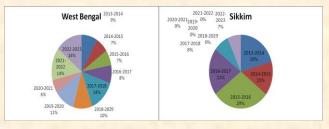
 Middle level officers of Department of Cooperation and allied departments who undertake extension work to

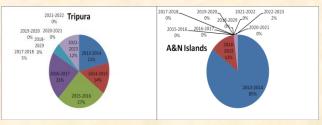
help others in setting up their societies by sharing their knowledge.

Programmes conducted during last 12 years:

				ing rust 12 jeurs
Sl	l. No.	Year	No. of Progs.	No. of Participants Trained
	1.	2013-2014	90	3044
	2.	2014-2015	94	2214
	3.	2015-2016	94	2938
	4.	2016-2017	106	2815
	5.	2017-2018	82	3357
	6.	2018-2019	100	2174
	7.	2019-2020	54	2346
	8.	2020-2021	101	1198
	9.	2021-2022	100	3022
	10.	2022-2023	133	3576
	11.	2023-2024	208	12429
	12.	2024-2025	169	9696

Year-wise training performance (participant trained) for eastern region states:





NETAJI SUBHAS REGIONAL INSTITUTE OF COOPERATIVE MANAGEMENT, KALYANI CALENDAR OF PROGRAMMES FOR 2025-2026

			Date	
SI. No	Name of Programmes	Duration (Week & Day)	From	То
A.	Long Term Programmes			
1.	Higher Diploma in Cooperative Management (Correspondence)	36	15.07.2025	25.03.2026
2.	Diploma in Agriculture Extension Services for Input Dealers (DAESI)	48	19.11.2025	18.11.2026
3.	Diploma in Agriculture Extension Services for Input Dealers (DAESI)	48	11.11.2025	10.11.2026
4.	Certificate Course in Investment Awareness Cum Technical Analysis on Stock Market (DGR)	12	21.04.2025	11.07.2025
5.	Certificate Course in Retail Management (DGR)	12	21.07.2025	10.10.2025
6.	Certificate Course in Computer Applications and Accounting Management (DGR)	12	11.08.2025	31.10.2025
7.	Diploma in Industrial Cooperative Management (DGR)	13	22.09.2025	12.12.2025
8.	Certificate Course in Book Keeping & Accounting Using Tally (DGR)	12	10.11.2025	30.12.2026
9.	Certificate Course in Resettlement "O" Level (Preparatory Exam) (DGR)	12	27.01.2026	18.04.2026
10.	Certificate Course in Direct Tax & Indirect Tax (DGR)	12	23.02.2026	15.05.2026
11.	Certificate Course in Small Business/ Rural Entrepreneurship (DGR)	16	23.03.2026	10.07.2026
12.	Certified Data Entry & Office Asst. (NIELIT)	16	29.04.2025	20.08.2025
13.	Certified Computer Application Accounting and Publishing Assistant (NIELIT)	12	14.05.2025	24.09.2025
В.	Short Term Programmes			
Apr	il, 2025			
1	Training Programme for Women SHG Sangha Cooperatives under WBSRLM	1	07/04/2025	11/04/2025
2	Programme for BODs of PACS on Self Sustenance through improved	0.5	07/04/2025	08/04/2025
	Governance and Management of Resources (SOFTCOB)			
3	Training Programme on Management of Dairy Cooperatives (BENMILK)	0.5	08/04/2025	10/04/2025
4	Training Programme on TDS, GST and GeM for the employees of CONFED	0.5	16/04/2025	17/04/2025
5	Training Programme on Management of Fishery Cooperatives (BENFISH)	0.5	21/04/2025	23/04/2025
6	Programme on Developing PACS as Multi Service Centre (SOFTCOB)	0.5	28/04/2025	30/04/2025
May	y, 2025			
7	Training Programme on Enquiry and Legal Matters for Officials of Cooperative Dept.	0.5	05/05/2025	07/05/2025
8	Training Programme on Management of Dairy Cooperatives (BENMILK)	0.5	14/05/2025	16/05/2025
9	Training Programme Retailing (Marchandise) for the employees of CONFED	0.5	13/05/2025	14/05/2025
10	Training Programme on Banking Law & Practice and Legal Aspect (SOFTCOB)	0.5	19/05/2025	21/05/2025
11	Prog. on Business Development Planning for Secretaries of PACS (SOFTCOB)	0.5	19/05/2025	21/05/2025
12	Training for PACS on E-Audit System for the employees of Cooperation Department Sponsored by Govt. of Tripura	0.5	22/05/2025	24/05/2025

		Duration (Week & Day)	Date	
SI. No	Name of Programmes		From	То
13	Training Programme on Maintenance of Accounting on ERP for Agri Credit Co-op. Societies sponsored by Govt. of Tripura		26/05/2025	28/05/2025
14	Cooperative Awareness Programme for the Members of LAMPS/PACS sponsored by Govt. of Tripura		28/05/2025	30/05/2025
	e, 2025			
15	Training Programme on E- Audit in Computerized Environment (E-Audit)	1	09/06/2025	13/06/2025
16	Workshop/Seminar on International Year of Cooperative (IYC) 2025	0.25	02/06/2025	02/06/2025
17	Training Programme for Women SHG Sangha Cooperatives under WBSRLM	1	16/06/2025	20/06/2025
18	Training Programme on Asset Liability Management (SOFTCOB)	0.5	09/06/2025	11/06/2025
19	Training Programme on BDP for Newly formed MPACS (NABARD)	0.5	11/06/2025	13/06/2025
20	Training Programme on Customer Relationship for Personnel (BANGASREE)	0.5	16/06/2025	17/06/2025
21	Training Programme Management of Fishery Cooperatives (BENFISH)	0.5	18/06/2025	20/06/2025
22	Capacity Building programme for SHGs	0.5	21/06/2025	22/06/2025
23	Training Programme for Women SHG Sangha Cooperatives under WBSRLM	1	23/06/2025	27/06/2025
	, 2025			
24	Programme on Developing PACS as Multi Service Centre (SOFTCOB)	0.5	02/07/2025	04/07/2025
25	FAP on Warehousing and WDRA Act 2007	0.25	05/07/2025	05/07/2025
26	Training Programme on Production & Marketing of Handloom Cooperatives of W.B	0.5	09/07/2025	11/07/2025
27	FAP on Warehousing and WDRA Act 2007	0.25	13/07/2025	13/07/2025
28	Training Programme on Revival & Liquidation of PACS	0.5	15/07/2025	17/07/2025
29	Programme on Business Development Profit Planning and Diversification for Banks (SOFTCOB)	0.5	21/07/2025	23/07/2025
30	Management Development Programme for IDOs (MSME, Govt. of W.B.)	0.5	23/07/2025	25/07/2025
31	FAP on Warehousing and WDRA Act 2007	0.25	21/07/2025	21/07/2025
32	Programme on Business Development Planning for Secretaries of PACS (SOFTCOB)	0.5	22/07/2025	24/07/2025
33	Training Programme on Production & Marketing of Handloom Cooperatives of W.B	0.5	25/07/2025	27/07/2025
34	Management Development Programme for Officers of Banks (SOFTCOB)	0.5	28/07/2025	30/07/2025
35	Training and Capacity Building of STCCS – Programme on CAS & MIS for Auditors, Supervisor & Inspectors (SOFTCOB)	0.5	29/07/2025	31/07/2025
36	Training Programme on E-Marketing & GeM Portal for FPOs/FFPOs (NCDC)	0.5	29/07/2025	31/07/2025
Aug	ust, 2025			
37	Training programme on Banking Law & Practice and Legal Aspect in loan proposal for Banks (SOFTCOB)	0.5	04/08/2025	06/08/2025
38	FAP on Warehousing and WDRA Act 2007	0.25	12/08/2025	12/08/2025
39	Training Programme on Production & Marketing for Handloom Cooperatives sponsored by Textiles & Handloom Directorate, Govt. of West Bengal	0.5	18/08/2025	20/08/2025
40	Programme for BODs of PACS on Self Sustenance through improved Governance and Management of Resources (SOFTCOB)	0.5	18/08/2025	19/08/2025
41	TOT and Personality Development for Lecturers of CCM/ DCEI (WBSCU)	0.5	18/08/2025	20/08/2025
42	Trg. Prog. Basic Banking, Accounting and Computer Skills on NLPS	1	25/08/2025	30/08/2025

		Duration (Week & Day)	Date	
SI. No	Name of Programmes		From	То
	sponsored by Govt. of Tripura			
43	Trg. Prog. on Business Development, Diversification and Profit Planning on NLPS sponsored by Govt. of Tripura	1	26/08/2025	31/08/2025
	ember, 2025			
44	Programme for BODs of PACS on Self Sustenance through improved Governance and Management of Resources (SOFTCOB)	0.5	02/09/2025	03/09/2025
45	Skill Development Programme on MSC & ADS/ Allied activities & on NLPS sponsored by Govt. of Tripura	1	01/09/2025	06/09/2025
46	Programme on Developing PACS as Multi Service Centre (SOFTCOB)	0.5	10/09/2025	12/09/2025
47	Training Programme on Customer Relationship for Personnel (BANGASREE)	0.5	17/09/2025	19/09/2025
48	Training Programme on TDS, GST and GeM	0.5	18/09/2025	19/09/2025
49	Training Programme for Women SHG Sangha Cooperatives under WBSRLM	1	15/09/2025	19/09/2025
50	Prog. on Developing PACS into Multi-purpose Societies for Banks (SOFTCOB)	0.5	22/09/2025	24/09/2025
51	Programme on Developing PACS as Multi Service Centre for A&N Islands	0.5	03/09/2025	05/09/2025
52	Programme on Developing PACS as Multi Service Centre (SOFTCOB)	0.5	22/09/2025	24/09/2025
53	Management Development Programme for IDOs (MSME, Govt. of W.B.)	0.5	23/09/2025	25/09/2025
54	Training Programme on Basic Banking, Accounting and Computer Skills on NLPS of Tripura	1	22/09/2025	28/09/2025
55	Training Programme for Women SHG Sangha Cooperatives under WBSRLM.	1	22/09/2025	26/09/2025
Octo	ber, 2025			
56	Training Programme on Asset Liability Management (SOFTCOB)	0.5	28/10/2025	30/10 /2025
57	Programme for BODs of PACS on Self Sustenance through improved Governance and Management of Resources (SOFTCOB)	0.5	22/10/2025	23/10/2025
	ember, 2025 Management Development Programme for SUCs of Sibling (NIII M)	0.5	02/11/2025	05/11/2025
58 59	Management Development Programme for SHGs of Sikkim (NULM) Programme on Developing PACS as Multi Service Centre	0.5	02/11/2025	05/11/2025
3)	(SOFTCOB)			
60	Prog. on Business Development Planning for Secretaries of PACS/MPCS (SOFTCOB Sikkim)	0.5	10/11/2025	12/11/2025
61	Training Programme on Cooperative Acts & Rules and Recovery for the personnel of HOUSEFED	0.5	17/11/2025	19/11/2025
62	Training Programme on Cooperative Audit for Cooperative Auditors (W.B. Cooperative Audit Dte.)	0.5	24/11/2025	26/11/2025
63	Training Programme for Women SHG Sangha Cooperatives under WBSRLM	1	24/11/2025	28/11/2025
64	Training Programme on Application of Cyber Security & GeM Portal	0.5	27/11/2025	28/11/2025
65	Programme on Business Development Profit Planning and Diversification for Banks (SOFTCOB)	0.5	28/11/2025	30/11/2025
	ember, 2025			
66	Programme on Developing PACS as Multi Service Centre (SOFTCOB Sikkim)	1	01/12/2025	05/12/2025
67	Training Programme on Cooperative Acts & Rules and Recovery for the personnel of HOUSEFED	0.5	08/12/2025	10/12/2025
68	Programme on Business Development Planning for Secretaries of PACS (SOFTCOB)	0.5	10/12/2025	12/12/2025

		n ay)	Date	
SI. No	Name of Programmes	Duration (Week & Day)	From	То
69	Programme on Developing PACS as Multi Service Centre (SOFTCOB Tripura)	0.5	14/12/2025	16/12/2025
70	Training Programme for Women SHG Sangha Cooperatives under WBSRLM	1	15/12/2025	19/12/2025
71	Training Programme on E-Audit in Computerized Environment	0.5	22/12/2025	24/12/2025
	uary, 2026			
72	Programme for BODs of PACS on Self Sustenance through improved Governance and Management of Resources (SOFTCOB)	0.5	05/01/2026	06/01/2026
73	Prog. on Business Development Planning for Secretaries of PACS (SOFTCOB)	0.5	07/01/2026	09/01/2026
74	Training Programme on WBCS Act & Rules sponsored by CONFED	0.5	10/12/2026	11/12/2026
75	Training Programme on on GST, TDS for Personnel of BENFED	1	05/01/2026	09/01/2026
76	Training Programme for Women SHG Sangha Cooperatives under WBSRLM	1	12/01/2026	16/01/2026
77	Prog. on Business Development Planning for Secretaries of PACS (SOFTCOB, Tripura)	0.5	07/01/2026	09/01/2026
78	Management Development Programme for SHGs of Sikkim (NULM)	0.5	14/01/2026	17/01/2026
79	Workshop on Scrapping of Vehicle & unserviceable goods	0.25	19/01/2026	19/01/2026
Feb	ruary, 2026			
80	Training Programme for Women SHG Sangha Cooperatives under WBSRLM	1	02/02/2026	06/02/2026
81	Training Programme on Management of Fishery Cooperatives for DFOs/ FEOs of W.B	0.5	09/02/2026	11/02/2026
82	Management Development Programme for SHGs of Sikkim (NULM)	0.5	06/02/2026	09/02/2026
83	Programme on Developing PACS as Multi Service Centre (SOFTCOB)	0.5	23/02/2026	25/02/2026
84	Programme for BODs of PACS on Self Sustenance through improved Governance and Management of Resources (SOFTCOB Sikkim)	0.5	23/02/2026	25/02/2026
Mar	March, 2026			
85	Programme on Business Development Planning for Secretaries of PACS (SOFTCOB)	0.5	02/03/2026	04/03/2026
86	Training Programme on Good Governance and Self Reliance for Dairy Cooperatives of Sikkim		09/03/2026	13/03/2026
87	Training on Cooperative Law and Functional Management for BODs and Managers of Cooperative Societies sponsored by Govt. of Sikkim	0.5	16/03/2026	20/03/2026

Brief Summary of Planned Training Programme for 2025-26:

1. Total Nos. of Training Programmes Planned - 100 (L.T Prog.: 13 Nos. + S.T.P: 87 Nos.)

2. Total Nos. of Participants to be trained - 2500

3. Total Nos. of Training week planed - 311.5

NETAJI SUBHAS REGIONAL INSTITUTE OF COOPERATIVE MANAGEMENT

How to apply

The user organizations can send the nominations of their employees for the courses they intend to opt from amongst the programmes listed in this calendar. Besides, the Institute also conducts tailor-made programmes as per the requirements of the user organizations. For further details contact us in the mentioned address or through mail.

www.nsricm.com | Email: nsricmkalyani@gmail.com | Tel. No.: 033-25828202

How to reach

The Institute is located at the central place of the Kalyani town under Nadia district of West Bengal. It is located adjacent to the Kalyani Main post office and is about 50kms away from Kolkata connected through local train services from Sealdah Terminus and express bus service from the metro city Kolkata. The nearest airport is located at Dum Dum just 50 kms away from the city.

