



# CALENDAR OF PROGRAMMES 2012 - 2013

**C-PEC (BIRD, Lucknow) ('A' Grade) Accredited Institute**



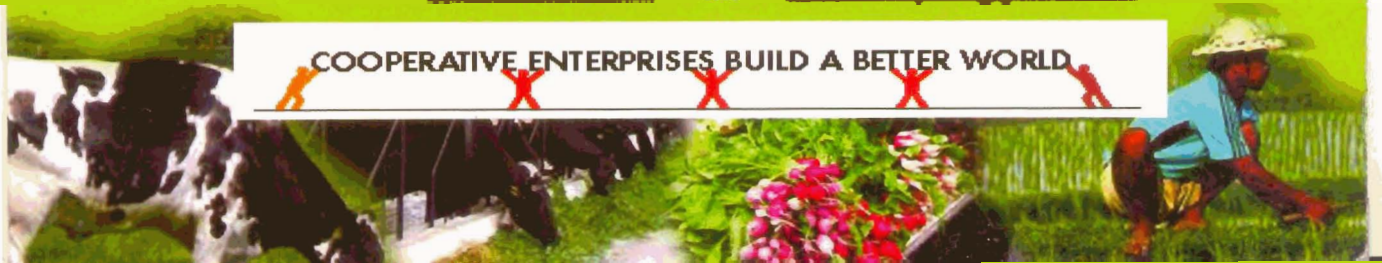
## Netaji Subhas Regional Institute of Cooperative Management

Kalyani-741 235, Nadia, W.B.

Tel : 033-2582 8202, 2580 9201(O), Fax : 033-2582 8236.

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**COOPERATIVE ENTERPRISES BUILD A BETTER WORLD**





**Dr. Asvini Kumar Yadav, IAS**

**Registrar of Cooperative Societies, West Bengal**

**Chairman**

**Programme Advisory Committee, NSRICM, Kalyani**

## **Core Recommendations of PROGRAMME ADVISORY COMMITTEE Meeting for Training Programmes - 2011-12 :**

Hon'ble Members, appreciated by learning the news that the Institute got C-PEC Accreditation of BIRD, Lucknow with 'A' Category. Precious members expressed their views that the Institute may also be involved more towards ongoing training efforts for revival of Short Term Credit Structure/L.T. Credit Structure. ■

At the outset, Hon'ble Chairman, suggested for identifying appropriate niche for management education & training programmes. The Hon'ble Members thoroughly studied Calendar of proposed courses for 2011-12 and recommended the same with the following observations :-

1. Inclusion of Orientation Training Programmes for the present DRCS/JRCS (including Study Visit to a Cooperatively Developed State);
2. Inclusion of Refresher Training Programmes for the present ARCS (including Study Visit to a Cooperatively Developed State); ■
3. Inclusion of training Programmes on Seed Village, Seed Certification & others under RKVY;
4. Inclusion of training programmes on Common Accounting System (local language material) & Training on Computer for implementation of CAS; ■
5. Inclusion of training programmes on New Cooperative Societies Act & Rules/RTI; ■
6. Inclusion of combined Training Programmes on Computer Software (Office Mgt.) & Hardware (fundamental) for the departmental staff;
7. Inclusion of training programmes for Urban Cooperative Banks, Non-Agril. Credit Societies & DCCBs; ■
8. Inclusion of Training Programme under Sectoral Schemes like Handloom/Handicraft;
9. To conduct meetings with every Apex organisation for sponsored Programmes.
10. To conduct exposure visit for cooperatives / Departmental officers.

The august committee also appreciated the Institute's proposal of introducing "6 months correspondence HDCM" programme for other institutional & private candidates of West Bengal & other North-Eastern States and Diploma & other programmes on Cooperative Banking. ■

# CALENDAR OF PROGRAMMES

## 2012 - 2013



**Dr. Chandrapal Singh Yadav**  
**Chairman**

**Dr. Dinesh**  
**Director General**

**National Council for Cooperative Training, New Delhi**

**Dr. Asvini Kumar Yadav, IAS**  
Registrar of Cooperative Societies, West Bengal

**Chairman**

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## THE INSTITUTE

The Netaji Subhas Regional Institute of Co-operative Management (NSRICM), Kalyani was established as a Block Level Co-operative Officers Training Centre during the tenure of the Architect of Modern Bengal, Late Dr. B. C. Roy, the then Chief Minister of the State. In a two storied building, adjacent to Central Park, Kalyani, it had humble beginning on 1st June 1956. The centre started conducting eleven months General Basic Course (GBC) for the block level officers of the Co-operation Directorate sponsored by Registrars of Co-operative Societies of Eastern and North-Eastern Region. Thereafter it started conducting refresher courses along with GBC. Gradually and steadily it started showing its excellence and enhanced its status. As a result, the then Block level training Centre is now recognised as a Regional Institute, the nodal agency of look after the Co-operative Training in the Eastern States of the country covering West Bengal, Sikkim, Tripura and A & N Islands.

With a view to removing the confusion and for providing a clear status to cooperative training institutions operating at various levels, the Centre was renamed as Co-operative Training College, Kalyani on 26th March 1968 on the basis of the decision of the Committee for Co-operative Training (CCT), New Delhi.

Considering its academic excellence, the infrastructural facilities, its proficiency in running and imparting training to the Government Departments and Cooperative Organizations, the National Council for Cooperative Training, New Delhi, has enhanced its status to Regional Institute since 22nd July 1996. The responsibility of looking after the training needs of cooperation and allied departments / cooperative organizations in the EASTERN REGION covering West Bengal, Sikkim, Tripura and A & N Islands is vested upon it.

It was evident that to have a vision was not enough. Effective governance and quality education were seen as critical aspects. From the very beginning the founders introduced the concept of faculty governance : all members of the faculty play an important role in administering the diverse academic and non-academic activities of the Institute. The empowerment of the faculty has been the propelling force behind the high quality of learning experience at NSRICM.

## VISION

A respected Institute that shapes Management Practices in Cooperation Department and Cooperative Organizations by creating new frontiers of knowledge and developing ethical, dependable, entrepreneurial, and socially sensitive leader-managers committed to excellence.

## MISSION

NSRICM's mission is to guide the personnels of Cooperatives, allied Departments and Cooperative Organizations situated in West Bengal, Tripura, Andaman & Nicobar Islands and Sikkim in improving their managerial skills in the respective organizations and help to achieve the noble objective of cooperatives through adaptation of modern managerial techniques. It seeks to do this through development of Human Resources in Cooperatives by generating risk-bearing leaders-managers who would pioneer of new managerial practices and set new standards; by inducting professional attitude that will generate new ideas of significance.



## OBJECTIVES

- To provide learning facilities to employees of Cooperation Department and Cooperative Organizations in enhancing professionalism to heighten the performance of their Organization.
  - To promote knowledge through research, applied and conceptual, relevant to management, and to disseminate such knowledge through publications.
  - To enhance the decision-making skills and the administrative competence of practicing managers and assist organizations to solve their managerial problems by providing them with consultancy services based on actual requirements.
  - To promote the development of Cooperative Movement through Human Resource Development in collaboration with other related cooperative institutions in these four States.
  - To collaborate with National Level Cooperative Organizations / Institutions with a view to professionalising cooperative management education in a meaningful manner.
- The Institute is now catering to the growing and diversified training needs of various sectors of Cooperative Movement covering states like West Benagl, Sikkim, Tripura and Andaman & Nicobar islands. Although, the States mentioned come under cooperatively under developed and least developed category, the Institute is getting collaborative support for financing such programmes.

## PROGRAMMES

### *HIGHER DIPLOMA IN COOPERATIVE MANAGEMENT*

Since inception the Institute is conducting Higher Diploma in Cooperative Management for imparting training to the officers of Cooperation Directorate particularly the Inspectors of Cooperative Societies and managers of Cooperative Organisations. The programme has been designed to develop managerial skills related to decision making and problem solving skills among officials.

### *MANAGEMENT DEVELOPMENT PROGRAMMES*

Practicing managers and administrators need to step from day to day responsibilities to upgrade their knowledge and insights in rapidly changing business environment. The MDP(s) are carefully structured to reflect the most relevant needs of cooperative organizations. Each programme focuses on new developments, latest trends in managerial practices in a specific area. A good number of need based Management Development Programmes covering various sectors amongst which Credit, Consumers, Marketing, Audit, Cooperative Law, Urban Banking, Women, Tribal, SHG are few to name, are conducted throughout the year.

Each year, around 2000 to 2500 participants attend training programmes participating in 70 to 80 Management Development Programmes.

### *PROGRAMMES FOR NORTH-EAST*

Every year since the responsibility was assigned, for North East States like Sikkim and Tripura, which fall under cooperatively underdeveloped and least developed category, the Institute is getting collaborative support for financing such programmes and has been able to achieve the following landmarks.

- \* Catering to the growing and diversified training needs of Cooperative Movement of the North-Eastern States like Sikkim and Tripura.
- \* Institute is also taking care of the skill development aspect of Departmental officers of Cooperation Directorate of these States, by way of conducting need based training programmes.

*Performance of NERICM, Kalyani during 2011-12-At a Glance***Name of Programmes****DIPLOMA / LONG TERM PROGRAMMES :**

✦ 3 Diploma / LT Programmes for ARCS/Inspectors etc. of 4 States 47

**MDP / LDP / SHORT TERM PROGRAMMES :****for the State of SIKKIM :**

✦ **Sponsored by NCUI (under NE Budget) :** 2 LDPs for BODs of Unemployed Educated 98  
Youths & Women Coop. Socs. of Sikkim at Denthum & Gyalshing

✦ **Sponsored by NCCT (under NE Budget) :** 3 Trg. Progs. on "Coop. Mgt. & Accounting for Unemployed 144  
educated Youths & Women, Labour & Small Contractor Cooperative Societies at Singthum & Namchibong

✦ **Sponsored by NIAM, Jaipur :** 84

\* 3 Farmers Awareness Progs. on Commodity Futures Trading

\* 2 Awareness Prog. on Dev. of Agril. Mktg. Infrastructure grading & Standerdisation. 77

**for the State of TRIPURA :**

✦ **Sponsored by NCUI (under NE Budget) :** 1 LDP for BODs of Cooperative Societies for PACS at 30  
Natun Nagar.

✦ **Sponsored by NCCT (under NE Budget) :** 3 LDP / Training Programmes for BODs of Cooperatives 117  
(Multi Sector).

✦ **Sponsored by NIAM, Jaipur :** 5 Farmers Awareness Progs. on Commodity Futures Trading at Purba, 130  
Laxmibill, Natun Nagar, Daldali, Bagma and killa.

**for the Union Territory of A & N ISLANDS :**

✦ LDP on Cooperative Governance & Business Strategy at A & N Islands 18

**for the State of WEST BENGAL :**

✦ **Programmes for Branch Managers of Cooperative Banks Sponsored by NABARD :** 71  
6 Trg. Progs. under Implementation of Revival Package of STCCS

✦ **Sponsored by NIAM, Jaipur :** 130

\* 5 Farmers Awareness Progs. on Commodity Futures Trading

\* 2 Awareness Programme on Development of Agril. Mktg. Infrastructure grading & Standerdisation 74

✦ **Programmes for PACS Sponsored by NABARD :** 312  
10 Traning Programme on SHG Bank Credit Linkage

✦ **Other Programmes :** 2 ST Courses on Crop Insurance and Sales & Mktg. 81

**Other Programmes for DCCBs / UCBS**

\* 7 Progs. on Functional Specialisation, Br. Mgt./Credit Appraisal & Documentation, Audit Inspection 263  
CAMEL, Rating & Provisions for W. B. State Coop. Laws

\* Few other Workshop on Deposit Mob. of coop. Banks, Prog. for Front End Emps, Seminar on Role of 68  
BODs to wards Fund Mgt., Business Planning & Cooperative Governance

✦ **Programmes for Other Cooperative Sectors** 41

\* **Consumer :** LDP on Strategies for Retail Mgt. and WBCS Act '06

\* **Housing :** Seminar on WBCS Act, '06 & WBCS Rules, '11 38

\* **Salary Earner :** Workshop on "Governance & Professionalization of Coop." for Employees Thrift & 40  
Credit Coop. Societies of West Bengal

\* **Urban Credit Societies :** Seminar on Prudential Governance of non Agriculture cooperatives 18

✦ **Exposure Visit for the High Power Committee of Bangladesh** 06

\* **Other 8 Exposure / Outstation Programmes (inside / outside the State)** 247

✦ **Other 7 Programmes / Collaborative Programmes** 314

✦ **Other Remaining Programmes** 392

**PERFORMANCE OF NSRICM, KALYANI DURING THE YEAR 2011 - 12****Sector-wise Progress of Training Programmes at  
Netaji Subhas Regional Institute of Cooperative Management**

Sl. No.	Type of Programmes	2011-2012	
		Programmes	Participants
I.	Multi	3	67
II.	Agriculture Credit (ST & MT)	4	142
III.	Urban Cooperative Banking	5	120
IV.	Long Term Finance	9	138
V.	Cooperative Marketing & Processing	8	248
VI.	Consumer Cooperatives	1	45
VII.	Handloom Cooperatives	1	66
VIII.	Micro Credit	13	617
IX.	Dairy Cooperatives	1	22
X.	Computer	2	30
XI.	Other Sector	50	1541
<b>Total :</b>		<b>97</b>	<b>3036</b>

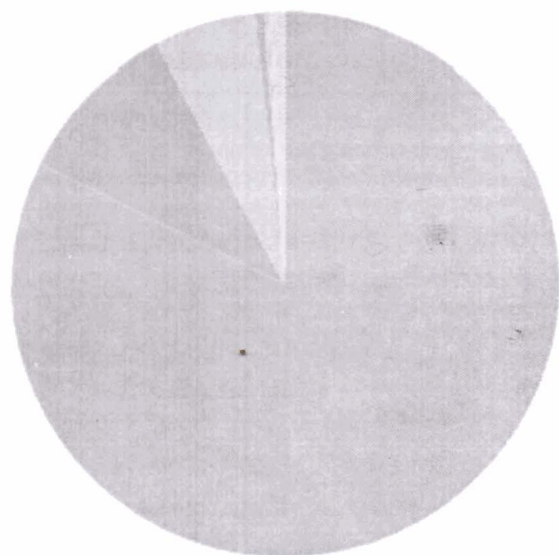
**State-wise Utilisation of Training Programmes at  
Netaji Subhas Regional Institute of Cooperative Management**

Sl. No.	State	Participants
1.	West Bengal	2176
2.	Sikkim	403
3.	Tripura	277
4.	Union Territories - A & N Islands	18
5.	Jharkhand	68
6.	Maharashtra	65
7.	Manipur	15
8.	Karnataka	3
9.	Madhya Pradesh	3
10.	Gujarat	2
11.	Others : International	6
<b>Total</b>		<b>3036</b>

## Year-wise Training Performance (participant trained) for eastern Region States during last 10 years

Sl. No.	Year	West Bengal	Sikkim	Tripura	A&N Islands	Assam	Manipur	Others	Total
1	2002-2003	735	348	149	53	-	-	-	1305
2	2003-2004	937	436	144	-	-	-	-	1517
3	2004-2005	2156	261	137	57	18	4	8	2641
4	2005-2006	1984	208	146	-	-	-	-	2338
5	2006-2007	2741	327	90	-	-	-	19	3177
6	2007-2008	2253	112	139	-	-	-	-	2504
7	2008-2009	2044	128	212	4	12	2	43	2445
8	2009-2010	2849	64	65	2	-	-	-	2980
9	2010-2011	2370	150	120	-	-	32	-	2672
10	2011-2012	2176	403	277	18	-	15	147	3036
<b>Ten Years</b>		<b>20245</b>	<b>2437</b>	<b>1479</b>	<b>134</b>	<b>30</b>	<b>53</b>	<b>217</b>	<b>24615</b>

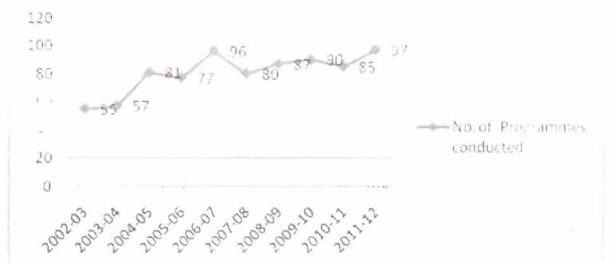
## Officials trained total no of during last 10 years



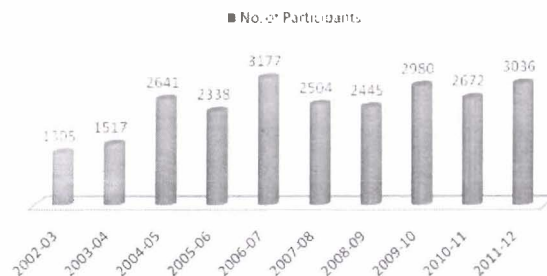
■ West Bengal	20245
■ Sikkim	2437
■ Tripura	1479
■ A&N Islands	134
■ Assam	30
■ Manipur	53
■ Others	217

## Officials trained during last 10 years

No. of Programmes conducted during last 10 years



No. of Participants during last 10 years



## TRAINING METHODOLOGY

To make training more practical and purposeful, the Institute adopts the following training methodology :

- \* Lecture-cum discussion on concepts and practices of promoting / strengthening cooperatives.
- \* Case studies, group discussions, role plays and simulation exercises for development of requisite competence.
- \* Intensive interaction with experts, cooperative entrepreneurs, behavioural scientists and trainer-motivators for gaining practical insight into cooperative development efforts.
- \* Field visits to good cooperative institutions, small / micro enterprises and apex cooperative organizations to view things in process / action.

## MEMBERS OF FACULTY

The faculty of NSRICM, believe that the best way to survive is to accept the changing environment. And it is with this belief that the institute has continuously engaged, over the years, in a relentless endeavour to improve upon its past performance and to enhance NSRICM's position in league with best educational institutions in the country.

## TARGET GROUP

The programmes have been specifically designed for professionals involved in activities related to promoting cooperative development. It is, therefore, specifically suited to the following :

- \* Cooperative trainers-motivators.
- \* Cooperative entrepreneurs / leaders.
- \* Managers and Secretaries of Cooperative Institutions who require to have professional approach to achieve requisite competencies.
- \* Middle level officers of Department of Cooperation and allied departments who undertake extension work to help others in setting up their societies by sharing their knowledge.



## LOCATION

The Institute is located at a central place of the Kalyani town under Nadia district of West Bengal. It is situated adjacent to the Main Post office of the city and is about 50 kms away from Kolkata. It is well connected with Kolkata through local train services from Sealdah Terminus and express bus services from the metro city Kolkata. The Metro's airport located at Dum Dum is just 35 kms away from the city.

## THE CAMPUS

The Institute has its own Campus located near Central Park, Kalyani. It is a two - storied building spread over an area of 0.33 acres of land. It possesses five nos. of well furnished class rooms, one of which has AC facility.

## THE LIBRARY

The Institute's library has a comprehensive collection of literature predominantly related to cooperatives, management, computer and allied subjects to meet the present and future information needs of its users. NSRICM encourages the use of its library for professional purposes. Individuals and Cooperative Organizations can use the library regularly for research purposes. The library has a total collection of about 13000 volumes of books CDs etc. In addition, to keep the trainees and students abreast with the recent developments in their respective areas of interest, the Institute subscribes to 55 nos. of journals and periodicals on several management and cooperative areas.

## IT INFRASTRUCTURE

A state of the art network with almost 31 nodes connect every corner of the Institute. Every employee and faculty members has a networked personal computer at his or her disposal. The Institute's network is linked to the Internet via Broad Band. All the employees and the students of the Institute can access the Information Network available at the Institute at any point of time.

## HOSTEL

An atmosphere of community living prevails in the campus. The campus has a wide range of hostel facilities. The hostel is having a provision for about 150 trainees which is spread over an area of 1.24 acres. Amongst the 65 rooms, one is Guest Room with AC and 3 Deluxe Rooms. It is equipped with a pantry and everything that students need, for a comfortable stay. The excellent sports and fitness facilities in the hostel campus ensure that students may remain fit and healthy to take on the strenuous academic challenges.



## CONCLUSION

### Conclusion

NSRICM has been making a significant contribution to cooperative movement, which are relevant to practitioners and policy makers and are of concern for the society at large. In recent years, NSRICM has taken several steps in its pursuit of excellence. Some of the specific steps taken during the last couple of years are :

- ✍ Offering new and contemporary courses;
- ✍ Review of course package;
- ✍ Development of new case materials, and
- ✍ Modernization of IT infrastructure.
- ✍ Accredited as 'A' Grade Institute by C-PEC, BIRD, Lucknow.
- ✍ Affiliated by National Institute of open Schooling.
- ✍ Nodal Network Institute of National Institute of Agriculture Management (NIAM).

## PERFORMANCE OF THE LAST YEAR (2011-12)

1. No. of Long Term Programme Conducted	3
2. No. of short Term Programme Conducted	94
3. Total No. of Training Weeks	96.75
4. Total No. of Participants trained	3036
a) Departmental	162
b) Institutional	2422
c) Private	30
d) Others	422

## HOW TO APPLY

The user organizations can send the nominations of their employees for the courses they intend to opt from amongst the programmes listed in this calendar. Besides, the Institute also conducts tailor-made programmes as per the requirements of the user organizations. For further details contact :

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Sl No.	Name of Programmes	Duration (in Weeks)	Capacity	Date		Sector
				From	To	
<b>A. Diploma Programmes</b>						
1.	Higher Diploma in Cooperative Management (26 <sup>th</sup> Session)	26	30	16/07/2012	11/01/2013	General
2.	Certificate course on Computer Hardware & Software)	12	20	02/04/2012	30/06/2012	Computer
3.	Certificate course on Computer Hardware & Software)	12	20	02/05/2012	31/07/2012	Computer
<b>B. Short Term Programmes</b>						

**April, 2012**

1.	Training programme on Employee Motivation of Sikkim (NCCT)	0.5	45	02/04/2012	04/04/2012	General
2.	Short term course on Management of Housing Cooperatives	0.5	30	10/04/2012	12/04/2012	Housing
3.	Training on SHG Bank Credit Linkage (NABARD)	0.5	30	18/04/2012	20/04/2012	Micro Credit
4.	STP on VAT for Cooperatives of W.B	0.5	30	23/04/2012	25/04/2012	Accounts

**May, 2012**

5.	LDP for Chairmen/Directors Co-operatives in Sikkim (NCUI)	0.5	30	02/05/2012	04/05/2012	Leadership
6.	Programme on Rural Godown Management (NIAM)	0.5	30	07/05/2012	09/05/2012	Rural Dev.
7.	Programme on Common Accounting System PACS	0.5	30	18/05/2012	10/05/2012	Accounts
8.	Workshop on Professionalization of Management & Governance	0.5	45	14/05/2012	16/05/2012	General

**June, 2012**

9.	Programme on Deposit Mobilization for PACS	0.5	30	04/06/2012	06/06/2012	S.T. Credit
10.	Effective communication through Internet	0.5	30	05/06/2012	07/06/2012	Computer
11.	Programme on Right to Information act.	0.5	45	11/06/2012	13/06/2012	Allied law
12.	Programme on Micro insurance for the managers of PACS	0.5	30	13/06/2012	15/06/2012	Insurance
13.	Workshop on Gender issues and Empowerment of Women Leaders of W.B	0.5	30	20/06/2012	22/06/2012	General

**July, 2012**

14.	Prog. on Marketing of Agricultural Produces (Sikkim Govt.)	0.5	30	02/07/2012	04/07/2012	Marketing
15.	Prog. on Management of Non-Credit Coops. (Sikkim Govt.)	0.5	30	03/07/2012	05/07/2012	Non-Credit
16.	Training Programme on Standardization of Accounts in PACS	0.5	30	09/07/2012	11/07/2012	Accounts
17.	Training Programme on Management of Fishery Cooperatives for Extension Officers of Fishery Directorate	0.5	30	11/07/2012	13/07/2012	Fishery
18.	Training on SHG Bank Credit Linkage (NABARD)	0.5	30	24/07/2012	26/07/2012	Micro Credit
19.	Training Programme on Deposit, Insurance and Credit Guarantee for the personnel of Urban Banks	0.5	30	25/07/2012	27/07/2012	Urban Banking



Sl No.	Name of Programmes	Duration (in Weeks)	Capacity	Date		Sector
				From	To	

**August, 2012**

20.	MDP on Employee Motivation in Thrift & Credit Coops. In W.B	0.5	45	01/08/2012	03/08/2012	HRM
21.	ST Programme on VAT for Cooperatives	0.5	45	07/08/2012	09/08/2012	Allied Law
22.	LDP for Chairman/Directors of Cooperatives in Sikkim (NCUI)	0.5	30	08/08/2012	10/08/2012	Leadership
23.	Programme on Rural Godown Management (DMI)	0.5	30	14/08/2012	16/08/2012	Rural Dev
24.	Trg. Prog. on Diversification business for Marketing Coop. societies	0.5	30	15/08/2012	17/08/2012	Marketing
25.	Short term Course on Crop. Insurance for Personnel of PACS	1	30	20/08/2012	25/08/2012	S.T. Credit
26.	Prog. on Management of Tourism Coops. (Sikkim Govt.)	0.5	30	28/08/2012	30/08/2012	Tourism

**September, 2012**

27.	Refreshers Course for Coop. Education Personnel of W.B (NCCE)	1	30	03/09/2012	05/09/2012	Trainer Training
28.	LDP for Chairman/Directors of Cooperation in Sikkim(NCUI)	0.5	30	05/09/2012	07/09/2012	Leadership
29.	S.T. Course on Management of Dairy Coop. of Sikkim (NCCT)	0.5	30	10/09/2012	12/09/2012	Dairy
30.	MDP on Dairy Cooperatives	1	45	17/09/2012	21/09/2012	Dairy
31.	Programme on Audit of Cooperative Societies	0.5	30	18/09/2012	20/09/2012	Audit
32.	Programme on Diversification Strategy for Viabilities of MPCs in Sikkim (Sikkim Govt.)	0.5	45	26/09/2012	28/09/2012	S.T. Credit
33.	Training programme for the Personnel of MPCs on Business Planning (NCCT) Sikkim	0.5	30	26/09/2012	28/09/2012	S.T. Credit

**October, 2012**

34.	Programme on Diversification Strategy for Viability of PACS for Tripura (NCCT)	0.5	30	02/10/2012	04/10/2012	S.T. Credit
35.	One Week Prog. on Basic Computer Operation and Internet	1	30	01/10/2012	05/10/2012	Computer
36.	MDP for Handloom Weavers Cooperatives	0.5	45	10/10/2012	12/10/2012	Handloom
37.	LDP for Women Cooperatives (NCCE)	0.5	45	15/10/2012	17/10/2012	Leadership
38.	Programme on Common Accounting System PACS	0.5	30	29/10/2012	31/10/2012	Computer
39.	Trg. Prog. on CAS in PACS Sikkim NCCT - NE	1	30	22/10/2012	26/10/2012	Accounts

**November, 2012**

40.	Programme on Deposit Mobilization for PACS	0.5	45	05/11/2012	07/11/2012	S.T. Credit
41.	Workshop on Right to Information Act	0.5	45	06/11/2012	08/11/2012	Allied Law
42.	ST Programme on HRM for Cooperatives of WB	0.5	45	12/11/2012	14/11/2012	HRM
43.	Training Programme on Rural Godown Management NIAM	0.5	40	14/11/2012	16/11/2012	Rural Dev
44.	Prog. on Business Diversification of MPCs (Sikkim) NCCT-NE	0.5	30	19/11/2012	21/11/2012	S.T. Prog
45.	LDP for Bod's of Industrial Cooperatives	0.5	30	21/11/2012	23/11/2012	Industrial
46.	Training of Trainers of JCTs Under Central Sector Scheme	1	30	26/11/2012	30/11/2012	Coop. Edu. & Trg.
47.	MDP for Consumers Cooperatives of Tripura (NCCT)	0.5	30	25/11/2012	28/11/2012	Consumers



Sl No.	Name of Programmes	Duration (in Weeks)	Capacity	Date		Sector
				From	To	

**December, 2012**

48.	Trg. Prog. for the Personnel of Cooperatives under ICDP	1	45	03/12/2012	07/12/2012	S.T. Credit
49.	LDP for Chairman/Directors of Cooperatives on Preparation of Business Plan of Tripura (NCUI)	0.5	30	05/12/2012	07/12/2012	Leadership
50.	Training on SHG Bank Credit Linkage(NABARD)	0.5	30	11/12/2012	13/12/2012	General
51.	Trg. Programme on Capital Adequacy Norms of Sikkim (NCCT)	0.5	30	12/12/2012	14/12/2012	Cr. & Banking
52.	LDP for BODs of Labour Contract & Constructions Cooperatives of W.B (NCUI)	0.5	30	17/12/2012	19/12/2012	Leadership
53.	Programme on Business Development Planning in PACS	0.5	45	19/12/2012	21/12/2012	S.T. Credit
54.	MDP on Marketing & Processing of Sikkim (NCCT)	0.5	30	26/12/2012	28/12/2012	Mkg. & Pros.

**January, 2013**

55.	MDP for Women Industrial Cooperatives	0.5	30	01/01/2013	03/01/2013	Women
56.	Programme on Common Accounting System in PACS	0.5	30	02/12/2013	04/12/2013	Allied Law
57.	Training on SHG Bank Credit Linkage (NABARD)	0.5	30	08/01/2013	10/01/2013	General
58.	Trg. Prog. on Marketing of Products Manufactured by SHGs	0.5	30	09/01/2013	11/01/2013	Micro Credit
59.	Training Programme on Marketing, Procurement, Logistic and Inventory Management for MPCS Sikkim (NCCT-NE)	0.5	30	14/01/2013	16/01/2013	Micro Credit
60.	Programme on Business Development Planning in PACS	0.5	45	15/01/2013	17/01/2013	S.T. Credit
61.	Programme on Common Accounting System in PACS	0.5	30	16/01/2013	18/01/2013	Marketing
62.	Training programme on Prudential Norms of Tripura (NCCT)	0.5	30	28/01/2013	30/01/2013	Cr. & Banking

**February, 2013**

63.	Trg. Prog on Mgt. of Dairy/ Poultry Cooperative for Extension Officers of Animal Resource Directorate	1	45	04/02/2013	08/02/2013	Agril. Non-Credit
64.	LDP for Chairman/Directors of Co-operatives in Sikkim(NCUI)	0.5	45	06/02/2013	08/02/2013	Leadership
65.	LDP for Directors of Engineers Co-operatives (NCCE)	0.5	45	12/02/2013	14/02/2013	Leadership
66.	EDP for Members of SHGs of West Bengal	0.5	30	13/02/2013	15/02/2013	Micro Credit
67.	Awareness Programme on Cooperative Management (Urban Credit & Banking)	0.5	30	18/02/2013	20/02/2013	Credit & Banking
68.	Prog. on Bank Audit for Audit Personnel of Sikkim (Sikkim Govt.)	0.5	30	19/02/2013	21/02/2013	Audit
69.	Programme on Rural Godown Management NIAM	1	30	25/02/2013	27/02/2013	Rural Dev.
70.	Programme on Arbitration Procedure	0.5	45	26/02/2013	28/02/2013	Coop. Act

**March, 2013**

71.	Training Programme for the personnel of MPCS on Business planning (NCCT) Sikkim	0.5	30	05/03/2013	07/03/2013	S.T. Credit
72.	LDP for Chairman/Directors of Industrial/Handloom Weavers Cooperatives of Tripura (NCUI)	0.5	30	11/03/2013	13/03/2013	Leadership
73.	Seminar on Business Continuity Plan in Cooperatives	0.5	30	12/03/2013	14/03/2013	General
74.	Prog. on Designing Consumers Business Plan (Sikkim) NCCT-NE	0.5	30	19/03/2013	21/03/2013	Consumers
75.	Programme on Assets Liability Management of Tripura (NCCT)	0.5	30	26/03/2013	28/03/2013	Cr. & Banking



## Brief Summary of Planned Training Programme for 2011-12

1. Total Nos. of Training Programmes Planned	78
2. Total Nos. of Participants to be trained	2630
3. Total Nos. of Training week planed	91

### SUBJECTWISE MANAGEMENT DEVELOPMENT PROGRAMMES

SI No.	Subject	Number of Programmes	No. of Participant per Programme	Total Participants
1.	General Coop. Management	13	30	390
2.	Cooperative Credit & Banking	20	30	600
3.	Urban Cooperative Banking	1	35	035
4.	Long Term Finance	1	45	045
5.	Coop. Marketing & Processing	4	45	180
6.	Consumers Coop. Management	2	45	090
7.	Industrial Coop. Management	3	45	135
8.	Handloom Coop. Management	1	30	030
9.	Cooperative Accounts, Audit & Statistics	7	30	210
10.	Fishery Coop. Management	1	30	030
11.	Cooperative Law, Practice & Allied Law	4	45	180
12.	Coop. Education & Training	10	30	300
13.	Computer & Information Training	6	30	180
14.	Other Sectors	5	45	225
	<b>Total-</b>	<b>78</b>		<b>2630</b>

### Other Social Activities :-

- ★ Organisations of Blood Donation Camp.
- ★ Celebration of International year of cooperatives-2012
- ★ Observation of Republic Day & Independence Day.
- ★ Celebration of Netaji Subhas Chandra Bose & Rabindra Nath Tagore's birth day.



## Programme Advisory Committee of the Institute

### Chairman

- \* Registrar of Cooperative Societies, West Bengal, Govt. of W. B

### Member

- \* Registrar of Cooperative Societies, A & N Islands,
- \* Registrar of Cooperative Societies, Sikkim,
- \* Registrar of Cooperative Societies, Tripura,
- \* Director, Cottage & Small Scale Industries, Govt. of W. B.
- \* Director, Handloom & Textiles, Govt. of W. B.
- \* Director, Animal Resources, Govt. of W. B.
- \* Director, Sericulture & Silk Weaving, Govt. of W. B.
- \* Director, Scheduled Castes & Tribes Welfare, Govt. of W. B.
- \* Director, Fisheries, Govt. of W. B.
- \* Director, Indian Institute of Management, Joka, Kolkata.
- \* Director, Agriculture, Govt. of W. B.
- \* Director, Co-operative Audit, Govt. of W. B.
- \* Director, Higher Education, W.B.
- \* Regional Director, National Co-operative Development Corporation Ltd. (NCDC), Kolkata.
- \* Managing Director, W. B. State Cooperative Marketing Federation Ltd.
- \* Managing Director, W. B. State Handloom Weavers' Co-operative Society Ltd.
- \* Managing Director, W.B. Fishermen's Coop. Federation Ltd.
- \* Managing Director, W. B. Tribal Development Coop. Ltd.
- \* Managing Director, W. B. Cooperative Milk Producers Federation Ltd.
- \* Chief Executive Officer, W. B. State Coop. Union.
- \* General Secretary, Andaman & Nicobar State Coop. Union.
- \* Chief Executive Officer., West Bengal State Consumers' Coop. Federation Ltd.
- \* Addl. RCS (Admn. & Trg.), Govt. of W. B.,
- \* Jt. RCS, (Planning & Dev.), Govt. of W. B.,
- \* Chief Executive Officer, W. B. State Handicrafts Coop. Societies Ltd.
- \* The Chairman, Federation of W. B. Urban Credit Societies Ltd.
- \* Managing Director, W. B. State Cooperative Bank Ltd.
- \* Secretary, Pashim Banga Mahila Samabay Mahasangha Ltd.
- \* Zonal Manager, National Agri. Coop. Marketing Federation Ltd. (NAFED), Kolkata.
- \* Zonal Manager, Indian Farmers Fertilizers Coop. (IFFCO), Kolkata
- \* Senior Consultant, National Coop. Consumers Federation Ltd. (NCCF), Kolkata
- \* Chief General Manager, National Bank for Agri. & Rural Development (NABARD), Kolkata
- \* Area Manager, Krishak Bharati Cooperative Ltd., (KRIBCO), Kolkata.

### Member Convener

- \* Regional Director, NSRICM, Kalyani.



## **NSRICM, Kalyani Family**

### **Director**

**Dr. Kishore Kumar**  
*M. Com., Phd.*

### **Faculty Members**

**Sri Raj Kumar Patra**  
*MBA(Fin.), PGDPM,  
PGDCA, ICSI(Exe.), FCMA, CTFC*

**Sri Asish Kumar Mahato**  
*MBA, FDPM (IIM,A), CTFC, MCPEC*

**Sri Raja Malviya**  
*MCA, B.Ed., DIM*

### **Guest Faculties**

**Visiting Faculties**  
*Institute Panel*

**Resource Persons**  
*Institute Panel*

**Subject Experts**  
*Institute Panel*

### **Administrative Wing**

**Sri Shankar Mandi, BA**  
*Office Superintendent-in-Charge*

**Smt. Namita Chakraborty,**  
*BA, B.Ed., LDC*

### **Library & Information Wing**

**Sri Sujit Kundu,**  
*M.Com, M.Com(Coop. Mgt.), BLIS, DSA, HDCM  
LIA-in-Charge*

**Shri Ashit Kumar Biswas**  
*Class IV*

### **Supporting Staff – Institute**

**Shri Chandi Das Biswas**  
*Driver*

**Shri Tapan Kumar Dey**  
*Roneo Operator*

**Shri Nepal Das Chowdhury**  
*Class IV*

**Shri Budu Kujur**  
*Class IV*

**Shri Tarak Nath Singha**  
*Class IV*

**Smt. Sikha Deka**  
*Class IV*

### **Supporting Staff – Hostel & Mess**

**Shri Ram Prasad Basfore**  
*Sweeper*

**Shri Hari Pada Barman**  
*Class IV*

**Shri Arjun Kumar Mahatha**  
*Class IV*



बैंकर ग्रामीण विकास संस्थान  
BANKERS INSTITUTE OF RURAL DEVELOPMENT



(A Society Registered under Societies Registration Act, 1860 and promoted by National Bank for Agriculture and Rural Development)

Ref. No. BIRD.LKO (CPEC)/ A -2752 / 2902 / ACC.04/ 2010-11  
14 December 2010

The Regional Director  
Netaji Subhash Regional Institute of Cooperative Management  
District Nadia  
Kalyani – 741235  
West Bengal

Fax: 033- 25828460

Dear Sir

**C-PEC – Grant of Accreditation**

Please refer to your application no. I-644/195 dated 12<sup>th</sup> July 2010 for C-PEC accreditation. The application was considered by the Accreditation Board in its 1<sup>st</sup> meeting held on 28 October 2010. We are pleased to convey that the Accreditation Board has granted accreditation of the Centre for Professional Excellence in Cooperatives (C-PEC) to your Institute for a period of three years, i.e. upto 27 October 2013. Your Institute has been awarded 873 marks (out of 1000) and placed in 'A' category. A copy of the observations made by the Validation Team had already been handed over to you during the validation visit itself.

2. With a view to facilitate further improvement in training content and delivery, the marks awarded for each of the parameters are being shared with you as under:

S.No	Parameter	Max. Marks	Marks obtained
1	Curriculum Design & Development	200	175
2	Faculty Expertise & Development	200	175
3	Training Methodology	50	35
4	Project Preparation & Consultancy	100	90
5	Governance & Leadership	100	82
6	Infrastructure	250	240
7	Best Practices	100	76
	<b>Grand Total</b>	<b>1000</b>	<b>873</b>

2. The Accreditation Certificate shall be sent separately.

Yours faithfully

*P. L. Kulkarni*

(P. L. Kulkarni)

Deputy General Manager

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www.birdindia.com



## International Co-operative Alliance STATEMENT ON THE CO-OPERATIVE IDENTITY

### Definition

A co-operative is an autonomous association of persons united voluntarily to meet their common economic, social and cultural needs and aspirations through a jointly-owned and democratically-controlled enterprise.

### Values

Co-operatives are based on the values of self-help, self-responsibility, democracy, equality, equity and solidarity. In the tradition of their founders, co-operative members believe in the ethical values of honesty, openness, social responsibility and caring for others.

### Principles

The co-operative principles are guidelines by which co-operatives put their values into practice.

#### 1st Principle: Voluntary and Open Membership

Co-operatives are voluntary organisations, open to all persons able to use their services and willing to accept the responsibilities of membership, without gender, social, racial, political or religious discrimination.

#### 2nd Principle: Democratic Member Control

Co-operatives are democratic organisations controlled by their members, who actively participate in setting their policies and making decisions. Men and women serving as elected representatives are accountable to the membership. In primary co-operatives members have equal voting rights (one member, one vote) and co-operatives at other levels are so organised in a democratic manner.

#### 3rd Principle: Member Economic Participation

Members contribute equitably to, and democratically control, the capital of their co-operative. At least part of that capital is usually the common property of the co-operative. Members usually receive limited compensation, if any, on capital subscribed as a condition of membership. Members allocate surpluses for any or all of the following purposes: developing their co-operative, possibly by setting up reserves, part of which at least would be indivisible; benefiting members in proportion to their transactions with the co-operative; and supporting other activities approved by the membership.

#### 4th Principle: Autonomy and Independence

Co-operatives are autonomous, self-help organisations controlled by their members. If they enter into agreements with other organisations, including governments, or raise capital from external sources, they do so on terms that ensure democratic control by their members and maintain their co-operative autonomy.

#### 5th Principle: Education, Training and Information

Co-operatives provide education and training for their members, elected representatives, managers, and employees so they can contribute effectively to the development of their co-operatives. They inform the general public - particularly young people and opinion leaders - about the nature and benefits of co-operation.

#### 6th Principle: Co-operation among Co-operatives

Co-operatives serve their members most effectively and strengthen the co-operative movement by working together through local, national, regional and international structures.

#### 7th Principle: Concern for Community

Co-operatives work for the sustainable development of their communities through policies approved by their members.

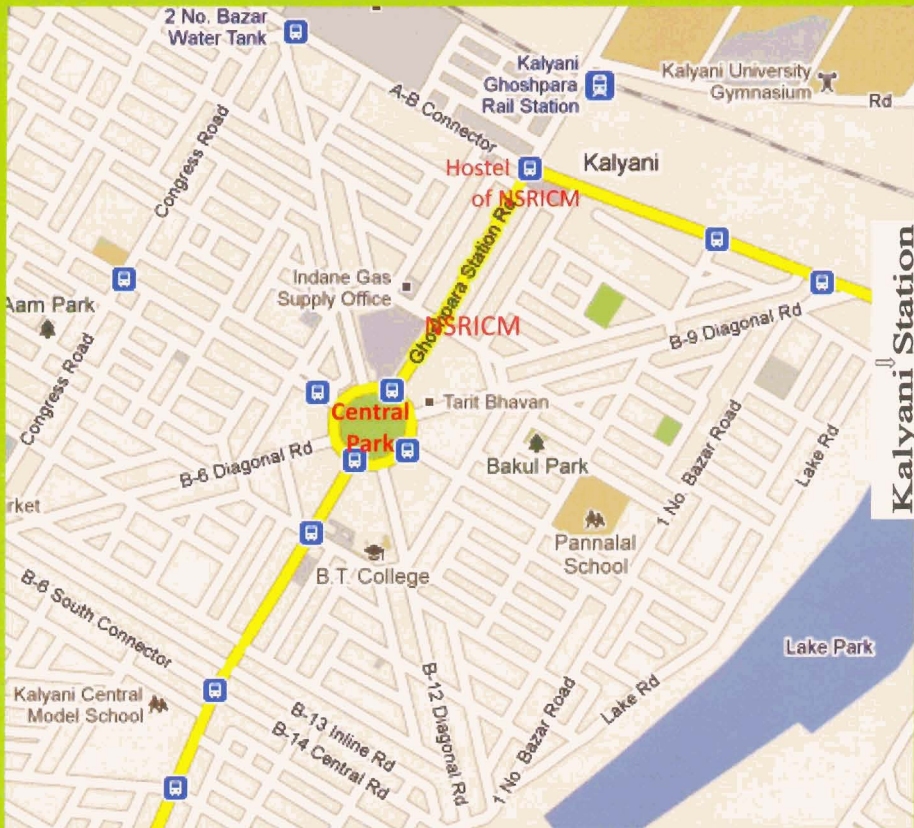


**Statue of Netaji Subhas Chandra Bose**



**A View of Class Room**

## **Location Map of NSRICM & it's Hostel**



**A View of Computer Lab**



**Visit of Secretary Cooperation to Library**